

DEPARTMENT OF BUSINESS AND PUBLIC ADMINISTRATION
SPECIAL SCIENTIST POSITION

Title	: Special Scientist
No. of Position(s)	: One (1) or Two (2)
Category	: November 2016 – June 2017
Location	: University of Cyprus, Nicosia

The Department of Business and Public Administration invites applications for one (1) or two (2) Special Scientist position(s) on a part-time basis for the research *“Career aspirations and work-life trajectories in southern Europe: Uncertainty, austerity, inequality and transitions over the life course,”* which is carried out as part of the start-up funding of Dr. Christiana Ierodiakonou.

RESEARCH PURPOSE:

This research investigates the decisions individuals make in regards to employment, family and other aspects of their lives across the life course, as well as the factors that influence those decisions at different levels (individual, organisational, socioeconomic). These issues are primarily investigated in southern European countries in order to understand whether and how the context of austerity and uncertainty is reflected on individual decisions about education, employment and family. In relation to this, we investigate whether austerity amplifies social inequality because of its more severe effects on members of some groups (e.g. based on gender, age, social class, geographic location).

DUTIES AND RESPONSIBILITIES:

- Conducting thorough literature reviews of the relevant academic literature.
- Developing, organising and managing data bases.
- Applying appropriate statistical methods for data analysis.
- Designing and implementing qualitative research designs and analysis.
- Supporting the development of reports, presentations, publications and research proposals.
- Collaborating and supporting the team towards the implementation of research objectives.

REQUIRED QUALIFICATIONS AND SKILLS:

- Master’s degree in Statistics or Econometrics or Business Administration or Sociology or other relevant discipline.
- Excellent knowledge of the English language (written and verbal).
- Experience in managing and analysing data using Stata or SPSS.
- Knowledge in the statistical analysis of comparative, hierarchical and longitudinal data.
- Organisation, time management, collaboration and communication skills.

ADDITIONAL QUALIFICATIONS AND SKILLS:

- Doctoral title or candidacy for a doctoral title.
- Experience in academic research and writing in social sciences, particularly in the field of human resource management and/or sociology, in subjects relevant to those of this research.
- Understanding and/or experience in applying advanced methods of quantitative research and analysis (e.g. HLM, SEM).
- Understanding and/or experience in applying traditional methods of qualitative research and analysis (e.g. life-course analysis, content analysis) as well as advanced qualitative analysis methods (e.g. qualitative comparative analysis, fuzzy sets analysis).

- Understanding of data analysis software, such as Stata for quantitative data and NVivo for qualitative data.
- Experience in preparing research proposals for funding.

EMPLOYMENT TERMS:

The positions are available on a contract basis for the period November 2016 – June 2017. The gross salary is equal to €13/hour (cost of employer). Employee and employer contributions will be deducted from this amount. The position does not include a 13th Salary bonus or medical insurance coverage.

SUBMISSION OF APPLICATIONS:

Interested candidates should submit the following items, in PDF or Word format, via e-mail to Dr. Christiana Ierodiakonou (email: c.ierodiakonou@ucy.ac.cy) by the 21st of October, 2016:

1. Cover letter that specifies their employment availability date
2. A detailed curriculum vitae in Greek or in English (contact address and telephone number should be included)
3. Copies of transcripts of BSc/MSc/PhD degree(s)
4. The names and contact details of two persons, of whom at least one is an academic, from whom references may be requested.

For more details and clarifications, you may contact the researcher in charge, Dr. Christiana Ierodiakonou (tel: +357 22893659, email: c.ierodiakonou@ucy.ac.cy).