THE UNIVERSITY OF CYPRUS LAWS 1989 TO 2013

(English translation and consolidation)

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NOTE FOR THE READER


The Note appearing at the end of the publication is important and should be borne in mind.

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THE UNIVERSITY OF CYPRUS LAWS
1989 TO 2013

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A LAW TO PROVIDE FOR THE ESTABLISHMENT
AND OPERATION OF THE UNIVERSITY OF CYPRUS

The House of Representatives enacts as follows:

1. This Law may be cited as the University of Cyprus Laws, 1989 to 2013. Short title.

PART I – PRELIMINARY PROVISIONS

2. In this Law-

“Council” means the Council of the University constituted under section 5;

“Rector” means the Rector of the University elected under section 14;
“Regulations” means the Regulations of the University made under this Law;

“University” means the University of Cyprus established under the provisions of this Law;

“Vice-Rector” means any of the Vice-Rectors of the University elected in accordance with section 15.

PART II – THE UNIVERSITY

3.- (1) The Republic of Cyprus shall establish a University under the name “University of Cyprus” having its seat in the area of Nicosia.

(2) The University shall meet the needs of all the citizens of the Republic of Cyprus and shall also admit foreign students.

(3) The University shall be a public corporate body and shall have capacity to-

(a) Sue and be sued;

(b) accept, purchase and hold property;

(c) subject to the provisions of this Law, acquire by purchase, lease, alienation, conveyance, transfer, gift or in any other manner immovable or movable property for the purpose of carrying out any of its objects;

(d) subject to the provisions of this Law, sell, alienate, convey, transfer, grant, lease or in any manner dispose of any movable or immovable property and lease, mortgage or charge its property for the purpose of carrying out any

* See Note at the end of the text
of its objects;

(e) carry out any act which may be necessary or which may facilitate the fulfillment of its objects by virtue of this law or which may be done by or against a public corporate body.

4.- (1)(a) The languages of teaching of the University shall be Greek and Turkish.

(b) In special cases, prescribed by a decision of the Senate, the University may-

(i) Offer additionally in any other language certain of the existing postgraduate programmes; and

(ii) offer in any language joint programmes, which constitute part of the programmes of the European Union:

Provided that, for the purposes of this subparagraph, the term “joint program” means a university programme of studies organized in collaboration of the University with at least two other Universities of the European Union within the framework of action 1 of the programme “ERASMUS MUNDUS MASTERS COURSES” or of other similar programmes which shall be organized in the future by the European Union:

Provided further that, the tuition fees in respect of the programmes offered by virtue of subparagraphs (i) and (ii) shall correspond to the actual cost for the offer thereof.
(c) Foreign students participating in the programmes offered by virtue of paragraph (b), shall attend during their studies in the University at least one subject on “Greek language and civilization”.

(2) The mission of the University shall be the advancement of science, knowledge, learning and education by teaching and research, and in particular:

(a) The provision of education mainly in specializations contributing to the social, economic and cultural development of the Republic and the people of Cyprus as a whole;

(b) the provision of educational means and possibilities for education at University level to persons who shall have the required qualifications;

(c) the provision of the courses and programmes of study provided by or under this Law;

(d) the advancement of knowledge and its practical applications by teaching, research and other means;

(e) the encouragement of study and research and the provision of facilities to this end, generally;

(f) the safeguarding of academic freedom and the freedom of scientific pursuit and dissemination of ideas;

(g) the contribution to the mutual understanding amongst the communities of the Republic and the cultivation of their tradition and culture;

(h) the development of cooperation with foreign academic and scientific institutions;

(i) the granting and award of degrees, postgraduate
PART III – THE COUNCIL

5.- (1) There shall be a Council which shall consist of the following members:

(a) The Rector and the Vice-Rectors of the University;
(b) two members of the permanent academic staff elected by all members of the academic staff;
(c) four members appointed by the Council of Ministers;
(d) three members appointed by the Senate of the University, who shall not be members of the staff of the University;
(e) one member representing the students of the University;
(f) one member representing the administrative staff, elected amongst all members of that staff.

(2) The Director of Administration and Finance shall take part in the meetings of the Council, without the right to vote.

6.- (1) The Council, subject to the provisions of this Law, shall exercise the powers and shall perform the duties conferred upon it by or under this Law, and in particular-

(a) It shall have the management and control of the administrative and financial affairs of the University and
its property and in particular-

(i) It shall prepare the annual budget of the University for the financial year commencing on the first day of January and ending on the thirty-first day of December, in each year;

(ii) it shall decide on the level of salaries and other benefits of the staff of the University;

(iii) it shall share the sums for the building infrastructure of the University;

(b) it shall act in relation to the aforementioned affairs and property in such manner as shall promote in the best possible manner the interests and objects of the University;

(c) (i) it shall have the power and competence to ascertain the elections or promotions of the academic staff and to ratify the appointments and promotions of that staff,

(ii) it shall have the power and competence to ratify the appointments and promotions of the administrative staff of the University;

(d) it shall have the responsibility for the enforcement of this Law;

(e) it shall exercise any other power conferred upon it by or under this Law.

6A. The Council may form committees among its members and may delegate to them, on such conditions and prerequisites as it deems expedient to impose, any of its competences.
7.- (1) There shall be a quorum if the number of the members of the Council present exceeds one half of the total number of members of the Council.

(2) The decisions of the Council shall be taken by an absolute majority of the members present.

8.- (1) Subject to the provisions of subsection(6), the appointed or elected members of the Council shall hold office for a period of thirty months from the date of their appointment or election, they may, however, be re-appointed or re-elected for a further period of thirty months:

Provided that the term of office of the Rectors, the Vice-Rectors and the representative of the students, shall be for such time as they maintain the capacity in which they are appointed as members of the Council.

(2) Notwithstanding the provisions of subsection (1) the term of office of the appointed or elected members of the first Council shall be as follows:

(a) The Chairman and Vice-Chairman shall hold office for a period of four years;
(b) three members shall hold office for a period of three years;
(c) four members shall hold office for a period of four years;
(d) three members shall hold office for a period of five years.

*See Note at the end of the text
(3) The term of office of the members of the first Council shall be determined by draw at the first Meeting of the Council.

(4) Notwithstanding the provisions of subsection (6), the members of the Council shall not be removed from office except on the like grounds and in the like manner as a judge of the Supreme Court.

(5) In the event of a vacancy occurring in the membership of the Council, it shall be filled by appointment or election of another person who shall be a member for the remainder of the term of office of the member in whose place he or she has been appointed or elected. If the remainder exceeds one half of his term then, for purpose of re-appointment or re-election, the term of office is deemed to be a regular term.

(6) Following every election of the President of the Republic, the Council of Ministers, in the exercise of its executive power pursuant to Article 54 of the Constitution, including the general direction and control of the government of the Republic, the direction of general policy, the co-ordination and supervision of all public services, as well as the supervision of property belonging to the Republic, at the latest until the 31st December of the year during which the President of the Republic was elected, may terminate the appointment of the existing members appointed by the Council of Ministers and appoint new members:

Provided that, this subsection shall also apply in the case of the appointed members of the Council serving on the date of the entry into force of the University of Cyprus (Amendment) Law, 2013.

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* See Note at the end of the text
9.- (1) The Council of Ministers shall appoint the Chairman and the Vice-Chairman of the Council, from the four members appointed by the Council of Ministers and the three members appointed by the Senate of the University, after deliberation with the Senate. In case where the Chairman comes from the members appointed by the Council of Ministers, the Vice-Chairman shall come from the members appointed by the Senate, and vice-versa.

(2) The Chairman of the Council shall convene the meetings of the Council and shall preside over the meetings of the Council he attends.

(3) In case of absence of the Chairman at any meeting, the Vice-Chairman or, in the absence of the Vice-Chairman, a member of the Council elected for the purpose, shall be Chairman for that meeting.

(4) In the event of absence or incapacity of the Chairman or during a vacancy in that office, the Vice-Chairman shall have the powers and duties of the Chairman.

10. No act of the Council shall be void or become illegal by reason only of a vacancy in the Council or by reason only of non appointment or election of any member of the Council. All acts and decisions of the Council shall be valid, notwithstanding that it may subsequently be discovered that there was an irregularity in respect of the election or appointment of a member of the Council or the person acting as a member or that the members or any of the members of the Council did not have capacity to be members of the Council, as if each person had been duly elected or appointed to the Council and had capacity to be a member thereof.

* See Note at the end of the text
11. The Council shall make rules regulating the manner and time of convening meetings, the procedure to be followed at its meetings or the non-participation of a member thereat and the manner of keeping minutes.

PART IV – THE SENATE

12.-(1) There shall be a Senate of the University which shall consist of-

(a) the Rector and the Vice-Rectors of the University;
(b) the Deans of the Faculties;
(c) three representatives of the teaching staff of each Faculty elected by the Board of the Faculty;
(d) the representatives of the students, whose number shall correspond to the number of the Faculties.

(2) Chairman of the Senate shall be the Rector of the University.

(3) The Director of Administration and Finance and the Director of the University Library shall take part in the meetings of the Senate, without the right to vote.

(4) The members of the Senate elected under paragraph (c) of subsection (1) shall hold office for a period of two years from the date of their election, and may be re-elected for a further term of two years:

Provided that for the first Senate to be constituted the aforementioned members may be re-elected for two two-year terms.

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*See Note at the end of the text*
(5) If, for any reason, any vacancy occurs among the members of the Senate, elected in accordance with paragraph (c) of subsection (1), such vacancy shall be immediately filled for the remainder of the term of office of the member who has resigned. When the remainder exceeds one half of his term then, for purposes of re-election, the term of office is deemed to be a two-year term.

(6) The representatives of the students of the University on the Senate shall participate in the discussion of or voting on, all matters with the exception of the following matters:

(a) the election, promotion or professional advancement of the academic staff;

(b) the context of examination tests or their academic grading;

(c) the creation or abolition of new Departments, Faculties and Research Units.

13. The Senate shall be the supreme academic body of the University and shall be responsible for the academic work of the University both in teaching and research, and in particular:

(a) It shall approve the decisions of the Rector, the academic programmes, the level of the entrance and sessional examinations, the marking or grading system, the promotions, and the award of diplomas and degrees;

(b) it shall determine the requirements of the University in building facilities and equipment, the apportionment of the budget and the relations of the University with other Universities and Educational Institutions;
(c) it shall be a second tier body of judgement and a second tier disciplinary board;

(d) it shall recommend to the Council the establishment or abolition of Faculties or Departments and the number of students to be admitted to the University;

(e) it shall constitute committees among its members and may delegate to them, on such conditions and prerequisites as it deems expedient to impose, any of its competences;

(f) it shall submit to the Council a report concerning any matter referred to it by the Council for consideration and submission of a report;

(g) it shall exercise any power and shall perform any duty conferred or imposed upon it by this Law or the Regulations; and

(h) subject to the provisions of this Law and the Regulations, it shall regulate its own procedure.

PART V – ACADEMIC AUTHORITIES

14.- (1)(a) The Rector of the University shall be elected by the members of the Boards of the Departments and by the members of the Board of the Sectors of the Medical Faculty at a meeting specially called for this purpose.

(b) The time of convening the meeting referred to in paragraph (a) and the procedure for the election of the Rector as well as any other related matters may be prescribed by Regulations.
(2) The Rector shall be elected among the Professors of the University.

(3) (a) Subject to the provisions of paragraph (b), the term of office of the Rector shall be four years with the possibility of one re-election.

(b) The time of commencement of the term of office of the Rector may be prescribed by Regulations.

(4) The Rector shall be the supreme academic and executive officer of the University, shall have the management of its current activities, shall preside over its services, shall cause the decisions of the Council and of the Senate to be executed and shall be responsible for the implementation of the policy of the University.

15.- (1) The two Vice-Rectors of the University shall be elected by the members of the Boards of the Departments, and by the members of the Board of Sectors of the Medical Faculty among the Professors of the University, at the meeting at which the Rector is elected.

(2) The term of office of the Vice-Rectors shall be four years with the possibility of one re-election.

(3) In case of absence or incapacity of the Rector, or during a vacancy in his office, the Vice-Rectors who are senior in the rank of Professor in the University and, in case of his incapacity, the other Vice Rector, and, if he is also incapacitated, the member of the Senate who is senior in the rank of professor in the University shall

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*See Note at the end of the text*
exercise the powers and shall perform the duties of the Rector.

(4) In the event of an early vacancy in the position of Vice-Rectors, the provisions of section 14 and the provisions of the Regulations made thereunder, shall, mutatis mutandis, apply to the election, term of office and time of assuming their duties.

15A. The members of the academic staff of non-autonomous departments of the University shall participate in the elections for Rector and Vice-Rectors under sections 14 and 15, respectively.

15B. Members of the administrative staff with a number of representatives equal to the nearest integer corresponding to 6% of all members of the academic electors shall participate in the elections for Rector and Vice-Rectors under sections 14 and 15, respectively.

15C. Repealed.

15D.-(1) There shall be a Rector’s Council which shall consist of-

(a) the Rector;

(b) the two Vice-Rectors; and

(c) the Director of Administration and Finance.

(2) Chairman of the Rector’s Council shall be the Rector.

(3) The Rector’s Council shall have executive competences

* See Note at the end of the text
concerning daily or current matters, granted upon it by-

(a) The Senate upon the recommendation of the Rector; or

(b) the Council upon the recommendation of the Chairman of the Council.

16.- (1) For each Faculty of the University there shall be elected by the members of the Boards of the Departments of the Faculty, a Dean and a Deputy Dean from among the Professors and Associate Professors:

Provided that, the Dean and Deputy Dean of the Medical Faculty shall be elected among the Professors of the Faculty by the members of the Board of Sectors of the Faculty.

(2) The term of office of the Dean and the Deputy Dean shall be three years, with the possibility of one re-election.

(3) The Dean shall prepare the budget of the respective Faculty, shall prepare its academic programmes and shall submit recommendations for appointments in the Faculty.

(4) In case of absence or incapacity of the Dean or during a vacancy in that office, the Deputy Dean shall exercise the powers and shall perform the duties of the Dean.

17.- (1) For each Faculty there shall be a Board of the Faculty which shall consist of-

(a) the Dean and the Deputy Dean of the Faculty;
(b) the Chairmen of the Departments of the Faculty;

c) two members from each Department of the Faculty elected by the Board of the Department, at least one of whom must have the rank of Professor or the rank of Associate Professor;

(d) the representatives of the students, whose number shall correspond to the number of the Departments of the Faculty:

Provided that, in case there is a non-autonomous Department of a Faculty, such non-autonomous Department shall be represented in the Board of the Faculty with its temporary President and one member of its academic staff, elected by all members of the academic staff of the said Department:

Provided further that, in the case of the Medical Faculty the Board of Faculty shall consist of:

(i) the Dean and the Deputy Dean;

(ii) the Co-ordinators of Sectors of the Faculty;

(iii) one member from each Sector of the Faculty elected among the members of each Sector; and

(iv) two representatives of the students of the Faculty.

(2) (a) The term of office of the representatives of the Departments of the Faculty shall be two years with the possibility of one re-election:

Provided that, the term of office of the representatives of Sectors of the Medical Faculty shall be two years with the possibility of one

* See Note at the end of the text
re-election.

(b) The term of office of the students’ representatives of the Departments of the Faculties shall be two years with the possibility of unlimited re-election:

Provided that, the term of office of the students’ representatives in the Medical Faculty shall be two years with the possibility of unlimited re-election.

(3) When, for any reason, any vacancy occurs among the representatives of the Department in the Board of the Faculty or the representatives in the Board of Sectors of the Medical Faculty, such vacancy shall be immediately filled for the remainder of the term of office of the representative who has resigned:

Provided that, when the remainder exceeds one half of his term then, for purposes of re-election, the term of office shall be deemed to be a two-year term.

(4) Chairman of the Board of the Faculty shall be the Dean of the Faculty.

(5) The Board of the Faculty shall have in respect of the Faculty all the competences which the Senate shall have in respect of the University.

(6) The representatives of the students of the Faculty shall take part in the discussion of or voting on all matters with the exception of

\[\text{5(c) of 56(I)/2012.}\]

\[\text{4 of 83(I)/2007}\]

\[\text{5(d) of 56(I)/2012.}\]

\[\text{4 of 83(I)/2007}\]

\[\text{4 of 83(I)/2007}\]

\[3 \text{ of 137/90}^*\]

\[6 \text{ of 46(I)/2006}\]

\[4 \text{ of 83(I)/2007}\]

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* See Note at the end of the text
the following matters-
(a) the election, promotion or professional advancement of the academic staff;
(b) the context of examination tests or their academic grading;
(c) the creation or abolition of new Departments, Faculties and Research Units.

(7) The decisions of the Board of the Faculty shall be subject to the approval of the Senate.

18.- (1) There shall be for each Department of a Faculty a Board of the Department which shall consist of —

(a) the Professors, Associate Professors, Assistant Professors and Lecturers of the Department; and

(b) such number of the students’ representatives of the Department equal to the nearest integer to the one third of all members of the academic staff of the Department:

Provided that, the ratio of one third shall be applied until the total number of the members of the Board of the Department reaches forty members. In a Board of a Department consisting of more than thirty members of the academic staff, the students shall be represented with ten members.

(2) The term of office of the students’ representatives in the Board of the Department shall be two years with unlimited possibility of re-election.

(3) There shall be elected by the Board of the Department a Chairman and a Vice-Chairman of the Department who shall be Professors or Associate Professors.

See Note at the end of the text
(4) The term of office of the Chairman and the Vice-Chairman of a Department shall be two years, with the possibility of two re-elections.

(5) The election of the Chairman and the Vice-Chairman of a Department shall be subject to the approval of the Board of the Faculty.

(6) The Board of the Department shall be responsible for the research and teaching work of the Department within the framework of the decisions of the Board of the Faculty.

(7) The Chairman of the Department shall preside over the Department and shall have the responsibility of its current administration.

(8) In case of absence or temporary incapacity of the Chairman of the Department, the Vice-Chairman of the Department shall exercise the powers and shall perform the duties of the Chairman of the Department.

(9) In the event of a vacancy in the office of the Chairman or the Vice-Chairman of the Department, for any reason, the office shall be filled within six weeks from the date of the vacancy for the remainder of the term of office of the Chairman or the Vice-Chairman of the Department:

Provided that, in case the remainder exceeds one half of his term of office, the term of office is deemed to be a full term.

* See Note at the end of the text
(10) The students’ representatives in the Board of the Faculty shall participate in the discussion and voting for taking decisions in relation to all matters, before the Board of the Faculty with the exception of the matters of-
   (a) the election, promotion, or professional advancement of the academic staff;
   (b) the context of examination tests or their academic grading; and
   (c) the establishment or abolition of new Departments, Faculties and Research Units.

18A-(1) For the Medical Faculty there shall be a Board of Sectors of the Faculty which shall consist of -
   (a) the Professors, Associate Professors, Assistant Professors and Lecturers of the Faculty and
   (b) such number of the students’ representatives of the Faculty equal to the nearest integer corresponding to the one third of all members of the academic staff of the Faculty.

   (2) The term of office of the students’ representatives in the Board of Sectors of the Faculty shall be two years with unlimited possibility of re-election.

   (3) Chairman of the Board of Sectors shall be the Dean of the Faculty.

   (4) Vice-Chairman of the Board of Sectors shall be the Deputy-Dean of the Faculty.

   (5) The Board of Sectors of the Faculty shall be responsible for
the research and teaching work of the Faculty within the framework of the decisions of the Faculty.

(6) The students’ representatives in the Board of Sectors shall participate in the discussion and voting for taking decisions in relation to all matters, before the Board of Sectors with the exception of the matters of-
(a) the election, promotion or professional advancement of the academic staff,
(b) the context of examination tests or their academic grading and
(c) the establishment or abolition of new Sectors, new Faculties and Research Units.

**PART VI – FACULTIES, DEPARTMENTS AND RESEARCH UNITS**

19.- (1) The first Faculties of the University shall be the following:

(a) the Faculty of Humanities and Social Sciences;
(b) the Faculty of Pure and Applied Sciences;
(c) the Faculty of Economics and Management.

(2) Each Faculty of the University shall consist of Departments which shall be prescribed by Regulations.

(3) The Medical Faculty, which consists of Sectors instead of Departments, approved by the Council upon a recommendation of the Senate, in the framework of the budget of the following year, is exempted from the provisions of subsection (2).
(4) The first Sectors of Medical Faculty shall be the following:
   (a) Sector of Basic Medical Training;
   (b) Sector of General (Internal) Medicine;
   (c) Sector of Surgery;
   (d) Sector of Pathological Anatomy;
   (e) Sector of Radiology.

(5) For each Sector, there shall be elected, by the members of the Board of the Faculty and the members of the academic staff of the Sector, a Co-ordinator and Deputy Co-ordinator, who come from the members of the academic staff of the Sector, in the rank of Professor or, in the absence of Professor, in the rank of Associate Professor:

   Provided that, the provisions relating to the Chairmen and Vice-Chairmen of the Departments, shall, mutatis mutandis, apply, to matters concerning the term of office, the functions and the absence of a Co-ordinator and a Deputy-Co-ordinator.

20.-(1) The Senate may recommend to the Council the establishment of new Faculties of the University or the abolition of existing ones, the establishment or abolition of Departments or Research Units, the establishment or abolition of Sectors in the Medical Faculty.

   (2) The Council may, with the approval of the Council of Ministers, make Regulations to be published in the official Gazette of the Republic and providing for the establishment of new Faculties of the University or the abolition of existing ones and the establishment or abolition of Departments or Research Units:

   Provided that, for the establishment of the first Departments or
Research Units of the University the Regulations shall be made by the Council of Ministers and shall be published in the official Gazette of the Republic.

(3) Each Faculty, Department or Research Unit shall have the right to regulate, subject to the Regulations and with the approval of the Senate, the teaching, study and research within the Faculty, Department or Research Unit.

(4) Each Faculty, Department or Research Unit shall have the right to consider any matter relating to the Faculty, the Department or the Research Unit and to submit a report or recommendations thereon.

(5) Each Research Unit shall be assigned to one of the Faculties of the University and shall operate within or between Departments.

PART VII – ACADEMIC AND ADMINISTRATIVE STAFF

21.- (1) The ranks of the academic staff shall be the following:

(a) Professor
(b) Associate Professor
(c) Assistant Professor
(d) Lecturer.

(2) It shall be possible to establish special posts of Professors designated as “Chairs” which shall have a specific scientific object with special financial support which may come from the private sector after its acceptance by the University and on such conditions...
as shall safeguard the independence of the University from the
grantor of this financial support.

(3) In addition to the ranks specified in subsection (1), there shall
also exist Professors Emeriti, Visiting Professors, Postgraduate
Research Associates and other Special Teaching Staff, University
Associates and other staff who shall serve in accordance with the
terms provided in the Regulations.

(4) The four ranks referred to in subsection (1) shall be combined.
The members of the academic staff shall be elected, evaluated, and
upgraded to a higher rank, according to the procedure provided in
the Regulations. The distinction between the permanent and the
non-permanent posts shall be abolished.

(5) One tenth of the number for the time being of the posts for
academic staff shall not be advertised as they shall be utilized for
inviting Visiting Professors or Recalling Professors.

22.- (1) The election or promotion of members of the academic staff
shall be decided after the report of a special committee constituted
in accordance with the Regulations. The decision shall be taken by
voting of the members of the academic staff of the Department and
of the Board of the respective Faculty holding higher ranks;
however, in the case of a post of Professor, those holding the same
rank shall vote.

(2) The posts of Professor and Associate Professor shall be filled
by advertisement, call or promotion, according to the conditions and
procedures prescribed by the Regulations.
(3) The post of Assistant Professor shall be filled by advertisement or promotion, according to the conditions and procedures prescribed by the Regulations.

(4) The post of Lecturer shall be filled by advertisement.

(5) The Council shall have the right to refer back decisions concerning any matter relating to the election and promotion of the academic staff.

(6) Subject to the provisions of this Law, the procedures concerning the election and promotion of the academic staff shall be provided by the Regulations.

23.- (1) The qualifications required for the post of Lecturer shall be a doctoral degree awarded by a recognized University and evidence of competence in University teaching and research:

Provided that, for the post of Lecturer in the Medical Faculty, a doctoral title is not required provided that the candidate holds a post of Lecturer or a higher academic post, in a medical specialty of a recognized University.

(2) The qualifications required for the post of Assistant Professor shall be the same as those required for the post of Lecturer and, in addition, at least three years of autonomous university teaching or research work after the award of the doctoral title, at a recognized University or research center. Furthermore original publications in international scientific journals of established reputation or other publications of acknowledged merit, promising an important
contribution to science shall be required:

Provided that, for the post of Assistant Professor in the Medical Faculty a doctoral title is not required, on condition that:

(i) the candidate holds a post of Assistant Professor or a post of higher rank in a medical specialty of a recognized University or a post of Lecturer in a medical specialty of a recognized University, having at least three years experience in it, or

(ii) the candidate holds a diploma in Medicine and a medical specialty and at least six years of work experience after obtaining a diploma in Medicine, at a recognized Medical School, or at a recognized Research Institution (Institute) or at a Tertiary Hospital (Hospital) and is unanimously recognized by the five members of the special Committee, as a collaborating Assistant Professor of a recognized university.

(3) The qualifications required for the post of Associate Professor shall be the same as those required for the post of Assistant Professor and, in addition the following qualifications shall be required:

(a) At least a total of seven years of university work or work of equal value after the award of the doctoral title, out of which, at least four shall be years of university work or possession of a post of equal rank in a recognized University.

(b) Publication of works, such as articles in international scientific journals of well-known reputation or monographs or books of recognized publishing companies, substantiating a remarkable autonomous
research work.

(c) Ability of instructing and promoting research, including the supervision of postgraduate students, instruction or significant contribution in research programmes or ensuring of financing research activities.

(d) Indications of international recognition of the candidate’s contribution to a certain research field, such as research reports, invitations for scientific lectures, assignment of the evaluation of articles, research reports or doctoral thesis, participation in committees for the publication of scientific journals or participation in the organization of seminars.

(e) Contribution to the promotion of the teaching and administrative work of the University:

Provided that, for the post of Associate Professor in the Department of Architecture, in the specialty of "Architectural Design" a doctoral title is not required, on condition that the candidate holds a post of Associate Professor in a recognized University abroad:

Provided further that, for the post of Associate Professor in a Medical Faculty, a doctoral title is not required on condition that:

(i) the candidate holds a post of Associate Professor or a post of a higher academic rank, in a medical specialty of a recognized university or a post of Assistant Professor in a medical specialty of a recognized university, having at least four years experience in it, or
(ii) the candidate holds a diploma in Medicine and a medical specialty and at least ten years of work experience, after obtaining a diploma in a recognized Medical School or at a recognized Research Institution(Institute) or Tertiary Hospital (Hospital) and is unanimously recognized by the five members of the Special Committee as a collaborating Associate Professor of a recognized University.

(4) The qualifications required for the post of Professor shall be the same as those required for the post of Associate Professor and, in addition, the following qualifications shall be required:

(a) At least a total of eleven years of university work or work of equal value after the award of the doctoral title, out of which, at least four shall be years of university work or holding a post in the rank of Professor in a recognized University.

(b) International recognition of scientific work.

(c) Significant contribution in the teaching and administrative work of the University.

(d) Supervision and successful completion of research programmes or doctoral thesis.

Provided that, for the post of Professor in the Department of Architecture, in the specialty of “Architectural Design”, a doctoral title is not required, on condition that the candidate holds a post of Professor at a recognized University abroad or a post of Associate Professor at a recognized University abroad and at least five years experience in the post of Associate Professor:
Provided further that, for the post of Professor in a Medical Faculty, a doctoral title is not required on condition that:

(i) the candidate holds a post of Professor, in a medical specialty of a recognized University or a post of Associate Professor in a medical specialty of a recognized University, having at least four years experience in it or

(ii) the candidate holds a diploma in Medicine and a medical specialty and at least thirteen years of work experience after obtaining a diploma in Medicine, at a recognized Medical School or at a recognized Research Institution (Institute) or a Tertiary Hospital (Hospital) and is unanimously recognized by the five members of the Special Committee as a collaborating Professor of a recognized University.

23A. The number of elected Professors or Associate Professors in the Department of Architecture that do not possess a doctoral title shall not exceed 25% of the total allocated posts of the academic staff of the Department.

24.- (1) There shall be appointed by the Council a Director of Administration and Finance and a Director of the University Library as well as other administrative employees as are necessary for the performance of the competences of the University.

(2) The structure of the administrative services of the University and the conditions of service of the administrative staff appointed under subsection (1) shall be prescribed by Regulations.
PART VIII – FINANCIAL PROVISIONS

25.- (1) The Funds and Resources of the University shall consist of-

(a) Grants by the Government of the Republic;

(b) donations, gifts and grants made to the University:

Provided that, the acceptance of donations, gifts and grants made to the University shall be made on such conditions as shall safeguard the independence of the University;

(c) fees, tuition fees, charges and other sums of money received by the University under the provisions of this Law and the Regulations;

(d) such sums of money which are in any way payable to the University in respect of any matter incidental to its competences;

(e) sums of money from loans entered into by the University;

(f) income from the management of its property;

(g) such other sums of money or assets as may become payable to the University or may be received by the University in relation to any of its competences.

(2) Subject to the provisions of subsection (3) the University may enter into loans for meeting any of its obligations or for exercising or performing any of its powers, competences, functions and duties.

(3) The power of the University, pursuant to subsection (2), to enter into loans shall be exercised only with the approval of the Funds and Resources of the University.
Council of Ministers which shall stipulate-

(a) The amount and source of the loan; and
(b) the terms and conditions upon which such loan may be entered into.

26. The University shall not, without the prior approval of the Council of Ministers, alienate, mortgage, charge, lease or in any way dispose of, immovable property of the University.

27. The Funds of the University shall be used solely for discharging the obligations and performing the mission of the University and for the benefit of the University.

28. The University shall be exempt from the payment of-

(a) Any tax levied or collected under any legislation relating to Income Tax;
(b) any stamp duty payable under any legislation relating to the Stamp Duty;
(c) any tax, fee or duty payable under the customs legislation in respect of mechanical installations, vehicles, equipment and any other assets whatsoever imported for the use by or on behalf of the University and not intended for sale;
(d) any tax imposed by local authorities.

29. Any sums of money found in the credit of the University may be deposited in a current or deposit account with any bank, or may be invested in investments in which the trustee may, under the Trustee Law, invest any trust funds, or may, with the approval of the Council of Ministers, be invested in such other investments as the Minister of
Finance may generally or specifically prescribe.

30.-(1) The University shall cause proper books and accounts in respect of its operations to be kept and an annual statement of accounts to be prepared.

(2) The accounts of the University shall be audited annually by the Auditor General of the Republic who shall submit his report to the Council and forward a copy thereof to the Council of Ministers and the House of Representatives.

31. The University shall, as soon as practicable after the end of each academic year, cause to be prepared and transmitted to the Council of Ministers a report in respect of its activities during the preceding academic year and containing information relating to its operations and policy.

PART IX – REGULATIONS

32.-(1) Subject to the provisions of this Law, the Council may, after consultation with the Senate, make Regulations for or in respect of the regulation of any matter relating to the organization, management and administration of the University and, in particular, without prejudice to the generality of the foregoing, for or in respect of-

(a) The organization of the University;

(b) the establishment of new or the abolition of existing Faculties of the University and the establishment or abolition of Departments or Research Units;

(c) the organization of the services required for the proper
functioning of the University;

(d) the staff of the University;

(e) the procedure for prescribing the number of the places offered to newly-admitted students, the criteria for admission of the students at the University, their enrolment or expulsion;

(f) the disciplinary offences, the initiation of disciplinary proceedings, the imposition of disciplinary penalties and other matters relating to the discipline of the academic or other educational staff and the students;

(g) the examinations or assessment for scholarships, bursaries, prizes, degrees and diplomas, and the award of degrees including, honorary degrees and the granting of diplomas or other certificates;

(h) the fees or other charges for enrolment and for any examination, assessment, degree, diploma or certificate;

(i) the fees, tuition fees or other charges to be charged for tuition and for the use of any of the services and facilities of the University;

(j) the affiliation with the University of any Faculty or Educational or Research Institution and the establishment of research units attached to the University;

(k) the scholarships, bursaries or prizes, grants or student loans provided by the University or other persons or organizations;

(l) the provision of accommodation for students and the management and control of any such accommodation;
(m) the exercising, by agreement with the owner or with whoever shall have the management of any hall of residence or other accommodation not established by the University, of powers of control and management of the hall of residence or other accommodation;

(n) the provision for pensions whether by establishing a fund of by joining a fund administered by others;

(o) the arrangement of accommodation for staff and students, including the erection or financing of buildings owned by the University or by any other person or organization;

(p) the establishment of a student union;

(q) the determination or settlement of any matter or question required to be or may be determined or settled under this Law or the determination or settlement of which is necessary for the purposes of this Law.

(2) Regulations made by the Council may provide for the issuing of rules, either by the Council or, subject to such conditions as may be prescribed by the Regulations, by the Senate or other person or body prescribed by the Regulations.

(3) Any Regulation made by the Council shall be approved by the Council of Ministers and shall be laid before the House of Representatives. If within sixty days of such laying the House of Representatives does not by resolution amend or annul in whole or in part the Regulations so laid, they shall then, immediately after the expiry of the period hereinbefore mentioned, be published in the official Gazette of the Republic and they shall come into force as from the date of such publication.
33.-(1) The Council of Ministers shall appoint an Interim Governing Board consisting of seven to eleven members with academic background:

Provided that, membership of the Interim Governing Board shall be incompatible with the office of a Minister or Member of the House of Representatives.

(2) A representative of UNESCO shall participate in the meetings of the Interim Governing Board as adviser and observer, appointed for this purpose by the Council of Ministers after consultation with UNESCO.

(3) The Interim Governing Board shall appoint Academic Selection Committees consisting of Cypriots preferably, professors at Universities or University-level Educational Institutions, from at least three countries to select the first teaching staff of the University.

(4) Each Academic Selection Committee shall consist of five members and one Academic Selection Committee shall be appointed for each specialization or Department of the University.

(5) The Academic Selection Committees shall select the first Professors and Associate Professors of the University.

(6) Upon their appointment, the first Professors and Associate

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* See Note at the end of the text
Professors shall become members of the Academic Selection Committee of the respective Department or specialization.

(7) Thereafter the Academic Selection Committee of each Department or specialization shall select the first non-permanent academic staff.

(8) The Board of a Department shall be constituted when the appointment of at least seven members of the academic staff of the Department, of whom at least four members shall be permanent, has been completed:

Provided that, for the constitution of the first Board of the Department the permanent members of the academic staff may be at least three.

(9) The first Dean and Deputy Dean of a Faculty shall be elected and the Board of the Faculty shall be constituted, when the constitution of the Boards of at least two Departments of the Faculty has been completed:

Provided that, for the first election of the Dean and the Deputy Dean, all permanent members of the academic staff of the Faculty, irrespective of whether the Department they belong has become autonomous or not, as well as the permanent members of the Research Units assigned to the Faculty, shall have the right to vote.

(10) The first Rector and Vice-Rector shall be elected and the Senate and the Council of the University shall be constituted, when the constitution of the Boards of at least five Departments has been completed:

*See Note at the end of the text*
Provided that, for the first election of Rector and Vice-Rector, all permanent members of the academic staff irrespective of whether the Department they belong is autonomous or not, as well as the permanent members of the Research Units, shall have the right to vote.

(11) Until the election of the first Senate and the constitution of the first Council of the University, the Interim Governing Board shall have the competences and shall perform the duties of the Council and the Senate.

(12) Until the election of the first Rector, the Chairman of the Interim Governing Board shall have the competences and shall perform the duties of the Rector.

(13) The remuneration of the members of the Interim Governing Board shall be determined by the Council of Ministers.

(14) Without prejudice to the provisions of subsection (3) of section 14 and subsection (2) of section 15 of the principal law, the term of office of the Rector and Vice-Rectors serving on the date of the entry into force of the University of Cyprus (Amendment) Law, 2006, shall be extended for two months.

(15)(a) The first Professor of the Medical Faculty who will perform tasks of Dean of the Medical Faculty, shall, in exception, be appointed by a five-member Special Committee of Search and Selection appointed by the Senate.

(b) The members of the Special Committee of Search and Selection shall be Professors of the Medical Faculty of other Universities of a
recognized status. For the selection of the members of the Special Committee of Search and Selection, the provisions for the establishment of Special Committees of Search and Selection relating to the appointment of academic staff shall apply.

(c) The Rector of the University shall participate in the Special Committee of Search and Selection as ex-officio member and shall also be the Chairman of the Committee:

Provided that, the first Dean of the Medical Faculty should fulfill the qualifications required for appointment in the post of Professor in the Medical Faculty.

(d) The Special Committee of Search and Selection shall submit to the Senate a substantiated proposal for approval.

(e) The Senate shall examine the report of the Special Committee of Search and Selection and shall forward its decision to the Board for approval.

(f) The term of office of the First Dean of the Medical Faculty shall be five years with the possibility of re-appointment, in the event of non-autonomy of Faculty for even one term:

Provided that, in the event of a vacancy for any reason in the office of the Dean of the Medical Faculty a new Dean shall be appointed in such office for the remainder of the term of office of the Dean.

(g) The Senate may appoint the first Deputy Dean of the Medical Faculty, among the members of the Teaching and Research Staff of
the Medical Faculty, following a recommendation of the Dean of the Faculty.

(h) The term of office of the first Deputy Dean of the Medical Faculty shall be three years, with a possibility of one re-election.

(i) After the Medical Faculty becomes autonomous and three months prior to the expiration of the term of office of the Dean, elections shall be conducted for the appointment of a new Dean.

(16) The Medical Faculty shall be considered as autonomous upon completion of appointment of at least twenty-one (21) members of the academic staff in at least three Sectors of the Faculty from which at least twelve (12) members hold the rank of Professor or/and Associate Professor in the Medical Faculty.
NOTE

The following laws contain provisions which do not form part of the principal Law and cannot be included in the consolidated text of the Law as a part thereof. However, in view of the fact that they affect the application of the Law, it was considered expedient to include them in this Note.

1. The University of Cyprus (Amendment) Law, 1990 (L.137/1990), published in the Official Gazette, Suppl.1, dated 13.7.1990, contains the following provision:

“Entry into force of this Law.

5. This Law is deemed to have entered into force as from 28 July, 1989.”

2. The University of Cyprus (Amendment) Law, 1994 (L.53(I)/1994), published in the Official Gazette, Suppl.1(I), dated 8.7.1994, contains the following provision:

“Entry into force of this Law.

6. This Law shall come into force on the 1st September, 1994.”

3.(a) The University of Cyprus (Amendment) Law, 2002 (L. 151(I)/2002), published in the Official Gazette, Suppl.1(I), dated 26.7.2002, contains the following transitional provision:

“Transitional provision.

12.- (1) Subject to the provisions of
subsection (2), the existing on the date of the coming into force of this Law, legitimate constitution of the Council shall not be affected by the amendments made by virtue of this Law, to the composition of the Council, for the period of the existing term of office of the affected members.

(2) The Vice Rector who shall be elected in the first elections of the Academic Authorities, held in accordance with the provisions of this Law, with less service in the rank of Professor in the University, shall commence his term of office as a member of the Council upon the expiration of the term of office of one of the three members, appointed by the Senate under paragraph (d) of subsection (1) of section 5 of the principal Law, as in force prior to its amendment by this Law.”.

(b) The University of Cyprus (Amendment) Law, 2002 (L. 151(I)/2002), came into force on the date of its publication in the Official Gazette of the Republic, that is, 26.7.2002.

4. The University of Cyprus (Amendment) Law, 2013 (L.116(I)/2013), published in the Official Gazette, Suppl.I(I), dated 11.10.2013, contains the following
transitional provision:

4.- (1) The elapsed tenure of the members of the Council appointed by the Council of Ministers serving on the date of the coming into force of this Law, shall not be count in the event of their re-appointment, pursuant to the provisions of paragraph (d) of section 2 of this Law:

Provided that the term of office of the remaining members of the Council shall not be affected by the provisions of this Law.

(2) The provisions of section 2(a) of this Law shall not apply as to the term of office of the members of the Council serving on the date of its coming into force”. 