



10 August 2018

## NEW MEMBERS OF ACADEMIC STAFF

The School of Economics and Management of the University of Cyprus announces the addition of two more members of the academic staff, namely the Associate Professor of the Department of Accounting and Finance, Dr. Marios Panayides and the Lecturer of the same Department, Dr. Adamos Vlittis.



Marios Panayides joined the department of Accounting and Finance as an associate professor in finance in 2018. Prior to that, he was a finance faculty member of the Katz Graduate school of Business at the University of Pittsburgh from 2012-2018, and a finance faculty member of the David Eccles School of Business at the University of Utah from 2004-2008. Marios was also a visiting professor at Bocconi University in Italy in 2015. He has a PhD from Yale University and a Bachelor's degree from Oxford University. His research interests include market microstructure, market efficiency, econometric techniques, and industrial organization. His work has appeared in top finance journals, including the Journal of Financial Economics, Journal of Financial and Quantitative Analysis and Journal of Financial Intermediation, and has been presented at numerous finance conferences. He was awarded the best paper award at the Multinational Finance Society Meetings in 2015 and Financial Management Association Annual Meeting in 2009. He also has multiple teaching awards both at the undergraduate and graduate levels (MBA).



Adamos Vlittis holds a BA in Business Administration from the University of Cyprus, an M.Sc. in Finance with distinction at Imperial College, London, and a Ph.D. in Accounting from the University of Florida. His primary research interests are in the role of voluntary and mandatory financial disclosures in the capital markets, and the effect of corporate governance mechanisms and transparency in various business decisions. Selected publications:

- Vafeas, N., Vlittis, A., "Independent directors and defined benefit pension plan freezes" Journal of Corporate Governance (forthcoming)
- Vafeas, N., Vlittis, A., "The association between board composition and corporate pension policies" Financial Review 51(4), pp 481-506, 2016

- Vafeas, N., Vlittis,A. “Board influence on the selection of external accounting executives” *The British Accounting Review* 47(1), pp 46-65, 2015.
- Vlittis, A., Charitou, M., “The effect of conference calls on equity incentives: An empirical investigation” *Research in International Business and Finance* 27(1), pp 80-91, 2013.
- Vlittis, A., Charitou, M., “Valuation effects of investor relations investments” *Accounting & Finance* 52(3), pp 941-970, 2012.
- Vafeas, N., Vlittis, A. “An agency-based perspective on the performance consequences of COO adoption” *Review of Quantitative Finance and Accounting* 39(3) , pp 361-382, 2012.
- Vafeas, N., Vlittis, A., Katranis, P., Ockree, K., “Earnings management around share repurchases: A note” *Abacus: A Journal of Accounting, Finance and Business Studies* vol. 39, no.2, pp. 262-272, 2003.

The School welcomes the new colleagues and wishes them great success in their teaching and research work.