

(3) Chairman of the Board of the School shall be the Dean of the School.

(4) The Board of the School shall have in respect of the School all the authorities which the Senate shall have in respect of the University.

(5) The representatives of the students of the School shall take part in the discussion of or voting on all matters with the exception of certain matters specified by the Statutes.

(6) The decisions of the Board of the School shall be subject to the approval of the Senate.

Board of  
Department.

18.—(1) For each Department of a School there shall be a Board of the Department consisting of—

- (a) the Professors and Associate Professors of the Department;
- (b) such number of representatives of those Assistant Professors and Lecturers who have at least two years of service as is the nearest integer to the fifty per centum of the number of the members of the Board of the Department specified in paragraph (a);
- (c) two representatives of the students of the Department.

(2) The term of office of the representatives specified in paragraphs (b) and (c) shall be two years with the possibility of unlimited re-election.

(3) There shall be elected by the Board of the Department a Chairman and a Vice-Chairman of the Department who shall be Professors or Associate Professors.

(4) The term of office of the Chairman and the Vice-Chairman of a Department shall be two years, with the possibility of two re-elections.

(5) The election of the Chairman and the Vice-Chairman of a Department shall be subject to the approval of the Board of the School.

(6) The Board of the Department shall be responsible for the research and teaching work of the Department within the framework of the decisions of the Board of the School.

(7) The Chairman of the Department shall preside over the Department and shall have the responsibility of its current administration.

## PART VI — SCHOOLS, DEPARTMENTS AND RESEARCH UNITS

Schools and  
Departments  
of the  
University.

19.—(1) The first Schools of the University shall be the following:

- (a) the School of Humanities and Social Sciences;
- (b) the School of Pure and Applied Sciences;
- (c) the School of Economics and Management.

(2) Each School of the University shall consist of Departments which shall be determined by Statutes.

New Schools,  
Departments  
and Research  
Units.

20.—(1) The Senate may recommend to the Council the establishment of new Schools of the University or the abolition of existing ones and the establishment or abolition of Departments or Research Units.

(2) The Council may make Statutes, subject to the approval of the Council of Ministers, which shall be published in the official Gazette of the Republic and shall provide for the establishment of new Schools of the University or the abolition of existing ones and the establishment or abolition of Departments or Research Units:

Provided that for the establishment of the first Departments or Research Units of the University the Statutes shall be made by the Council of Ministers and shall be published in the official Gazette of the Republic.

(3) Each School, Department or Research Unit shall have the right to regulate, subject to the Statutes and with the approval of the Senate, the teaching, study and research within the School, Department or Research Unit.

(4) Each School, Department or Research Unit shall have the right to consider any matter relating to the School, the Department or the Research Unit and to submit a report or recommendations thereon.

(5) Each Research Unit shall be assigned to one of the Schools of the University and shall operate within or between Departments.

#### PART VII — ACADEMIC AND ADMINISTRATIVE STAFF

21.—(1) The ranks of the academic staff shall be the following:

- (a) Professor
- (b) Associate Professor
- (c) Assistant Professor
- (d) Lecturer

Ranks of  
Academic  
Staff.

(2) It shall be possible to establish special posts of Professors designated as "Chairs" which shall have a specific scientific object with special financial support which may come from the private sector after its acceptance by the University and on such conditions as shall safeguard the independence of the University from the provider of this financial support.

(3) In addition to the ranks specified in sub-section (1), there shall also exist Professors Emeriti, Visiting Professors, Postgraduate Research Associates and other Special Teaching Staff who shall serve in accordance with the terms provided in the Statutes.

(4) The posts of Professors and Associate Professors shall be permanent and shall not exceed fifty per centum of the total number of the posts of the academic staff.

(5) The posts of Assistant Professor and Lecturer shall be filled on three-year contracts which shall be renewed in accordance with the terms provided in the Statutes.

22.—(1) The selection or promotion of members of the academic staff shall be decided after the report of a special committee constituted in accordance with the Statutes. The decision shall be taken by vote cast by the members of the academic staff of the Department and of the Board of the respective School holding higher ranks, in the case, however, of a post of Professor, those holding the same rank shall vote.

(2) The posts of Professor and Associate Professor shall always be filled by advertisement and open competition or by invitation.

The conditions and procedures concerning invitations shall be provided in the Statutes.

(3) The post of Assistant Professor shall be filled by advertisement and open competition and in exceptional cases by promotion in accordance with conditions provided in the Statutes.

(4) The post of Lecturer shall be filled by advertisement and open competition.

(5) The Council shall have the right to refer back decisions concerning any matter relating to the selection and promotion of the academic staff.

(6) Subject to the provisions of this Law, the procedures concerning the selection and promotion of the academic staff shall be provided in the Statutes.

Selection  
and Promotion  
of Academic  
Staff.

Qualifications  
of Academic  
Staff.

23.—(1) For the post of Lecturer the qualifications required shall be a doctoral degree awarded by a recognized University and evidence of competence in University teaching and research.

(2) For the post of Assistant Professor the qualifications required shall be the qualifications required for the post of Lecturer, at least three years of independent university teaching or research work at recognized research centres and original publications in international scientific journals of established reputation or other publications of acknowledged merit.

(3) For the post of Associate Professor the qualifications required shall be the qualifications required for the post of Assistant Professor, the publication of scholarly papers in international scientific journals of established reputation providing evidence of significant independent research productivity and ability to direct research programmes.

(4) For the post of Professor the qualifications required shall be the qualifications required for the post of Associate Professor and scientific work of international recognition.

(5) In exceptional cases and after a documented recommendation the condition of previous service at Universities or Research Centres may be waived.

Administrative  
Staff.

24.—(1) There shall be appointed by the Council a Director of Administration and Finance and a Director of the University Library as well as other administrative officers needed for the proper conduct of the University's functions.

(2) The structure of the administrative services of the University and the terms of office of the administrative staff appointed under sub-section (1) shall be provided by Statutes.

#### PART VIII — FINANCIAL PROVISIONS

Funds and  
Resources of  
the University.

25.—(1) The Funds and Resources of the University shall consist of—

- (a) Grants from the Government of the Republic;
- (b) donations, gifts and grants made to the University:  
Provided that the acceptance of donations, gifts and grants made to the University shall be made on such conditions as shall safeguard the independence of the University.
- (c) Fees, tuition fees, charges and other moneys received by the University under the provisions of this Law and the Statutes.
- (d) such sums as may in any manner become payable to the University in respect of any matter incidental to its functions;
- (e) such sums as may be borrowed by the University;
- (f) income from the management of its property;
- (g) such other sums or assets as may become payable to the University or may be received by the University in relation to any of its functions.

(2) Subject to the provisions of sub-section (3) the University may borrow sums required by it for meeting any of its obligations or for exercising or performing any of its powers, authorities, functions and duties.

(3) The power conferred on the University by sub-section (2) to borrow sums shall be exercisable only with the approval of the Council of Ministers which shall stipulate—

- (a) The amount and source of the loan; and
- (b) the terms and conditions on which such loan may be effected.

26. The University shall not, except with the prior approval of the Council of Ministers, alienate, mortgage, charge, lease or in any manner dispose of immovable property of the University.

Alienation  
etc. of  
Immovable  
Property.

27. The Funds of the University shall be applied solely towards discharging the obligations and meeting the objects of the University and for the benefit of the University.

Application  
of Funds.

28. The University shall be exempt from the payment of—

Exemption  
from Taxation.

- (a) Any tax levied or collected under the income tax laws;
- (b) any stamp duty payable under any stamp duty law;
- (c) any tax, fee or duty payable under the customs laws on mechanical installations, vehicles, equipment and other assets of any nature whatsoever imported for the use by or on behalf of the University and not intended for sale;
- (d) any tax imposed by local authorities.

29. Any sums standing to the credit of the University may be deposited in a current or deposit account with a bank, or may be invested in investments in which the trustee may, under the Trustee Law, invest any trust funds, or may, with the approval of the Council of Ministers, be invested in such other investments as the Minister of Finance may define generally or specifically.

Investments.

Cap. 193.

30.—(1) The University shall cause proper books and accounts in respect of its operations to be kept and an annual statement of accounts to be prepared.

Accounts.

(2) The accounts of the University shall be audited annually by the Auditor General of the Republic who shall submit his or her report to the Council and a copy thereof to the Council of Ministers and the House of Representatives.

31. The University shall, as soon as practicable after the end of each academic year, cause to be prepared and transmitted to the Council of Ministers a report dealing generally with its activities during the preceding academic year, and containing information relating to the operations and policy of the University.

Annual  
Report on the  
Activities  
of the  
University.

#### PART IX — STATUTES

32.—(1) Subject to the provisions of this Law, the Council may, after consultation with the Senate, make Statutes for or with respect to the regulation of all matters relating to the organization, management and administration of the University and in particular, without affecting the generality of the foregoing, for or with respect to—

Statutes.

- (a) The organization of the University;
- (b) the establishment of new or the abolition of existing Schools of the University and the establishment or abolition of Departments or Research Units;
- (c) the organization of the services required for the proper functioning of the University;

- (d) the staff of the University;
- (e) the qualifications for admission to the University and the selection and enrolment of students;
- (f) the discipline in the University and the procedures for its maintenance;
- (g) the examinations or assessment for scholarships, bursaries, prizes, degrees and diplomas, and the award of degrees including honorary degrees and the granting of diplomas or other certificates;
- (h) the fees or other charges for enrolment and for any examination, assessment, degree, diploma or certificate;
- (i) the fees, tuition fees or other charges to be charged for tuition and for the use of any of the services and facilities of the University;
- (j) the affiliation with the University of any School or educational or research Institution and the establishment of research units attached to the University;
- (k) the scholarships, bursaries or prizes, grants or student loans provided by the University or other persons or organizations;
- (l) the provision of accommodation for students and the management and control of any such accommodation;
- (m) the exercising, by agreement with the owner or with whomever shall have the management of any hall of residence or other accommodation not established by the University, of powers of control and management of the hall of residence or other accommodation;
- (n) the provision for pensions whether by establishing a fund or by joining a fund administered by others;
- (o) the arrangement of accommodation for staff and students, including the erection or financing of buildings owned by the University or by any other person or organization;
- (p) the establishment of a student union;
- (q) the determination or settlement of any matter or question which can be determined or settled on the basis of this Law or whose determination or settlement is necessary for the purposes of this Law.

(2) Statutes made by the Council may provide for the making of regulations, either by the Council or, subject to such conditions as the Statutes may impose, by the Senate or other person or body specified in the Statutes.

(3) Any Statute made by the Council shall be approved by the Council of Ministers and shall be laid before the House of Representatives. If within sixty days of such laying the House of Representatives does not by resolution amend or annul in whole or in part the Statutes so laid, they shall then, immediately after the expiry of the period hereinbefore mentioned, be published in the official Gazette of the Republic and they shall come into force as from the date of such publication.

## PART X — TRANSITIONAL PROVISIONS

33.—(1) The Council of Ministers shall appoint an Interim Governing Board consisting of seven to eleven members with academic background.

Transitional  
Provisions.

(2) A representative of UNESCO shall take part in the meetings of the Interim Governing Board as adviser and observer, appointed for this purpose by the Council of Ministers after consultation with UNESCO.

(3) The Interim Governing Board shall appoint Academic Selection Committees consisting of Cypriots preferably, professors at Universities or University-level Educational Institutions, from at least three countries to select the first teaching staff of the University.

(4) Each Academic Selection Committee shall consist of five members, and one Academic Selection Committee shall be appointed for each specialization or Department of the University.

(5) The Academic Selection Committees shall select the first Professors and Associate Professors of the University.

(6) Upon their appointment, the first Professors and Associate Professors shall become members of the Academic Selection Committee of the respective Department or specialization.

(7) Thereafter the Academic Selection Committee of each Department or specialization shall select the first non-permanent academic staff.

(8) The Board of a Department shall be constituted when the appointment of at least seven members of the academic staff of the Department, of whom at least four members shall be permanent, has been completed.

(9) The first Dean and Deputy Dean of a School shall be elected and the Board of the School shall be constituted when the constitution of the Boards of at least two Departments of the School has been completed.

(10) The first Rector and Vice-Rector shall be elected and the Senate and the Council of the University shall be constituted when the constitution of the Boards of at least five Departments has been completed.

(11) Until the election of the first Senate and the constitution of the first Council of the University, the Interim Governing Board shall have all the authorities and shall perform all the duties of the Council and the Senate.

(12) Until the election of the first Rector, the Chairman of the Interim Governing Board shall have all the authorities and shall perform all the duties of the Rector.

(13) The remuneration of the members of the Interim Governing Body shall be determined by the Council of Ministers.