DEPARTMENT OF BUSINESS AND PUBLIC ADMINISTRATION  
SPECIAL SCIENTIST POSITION

Title: Special Scientist  
No. of Position(s): One  
Category: May – December 2017  
Location: University of Cyprus, Nicosia

The Department of Business and Public Administration invites applications for one (1) Special Scientist position on a part-time basis for the research “Career aspirations and work-life trajectories in southern Europe: Uncertainty, austerity, inequality and transitions over the life course,” which is carried out as part of the start-up funding of Dr. Christiana Ierodiakonou.

RESEARCH PURPOSE:  
This research investigates the decisions individuals make in regards to employment, family and other aspects of their lives, as well as the factors that influence those decisions at different levels (individual, organisational, socioeconomic). These issues are primarily investigated in southern European countries in order to understand whether and how the context of austerity and uncertainty is reflected on individual decisions about education, employment and family. In relation to this, we investigate different aspects of social inequality.

DUTIES AND RESPONSIBILITIES:  
- Conducting thorough literature reviews of the relevant academic literature.  
- Developing reports, presentations, publications and research proposals.  
- Collaborating and supporting the team towards the implementation of research objectives.  
- Developing, organising and managing databases.  
- Applying appropriate statistical methods for data analysis.  
- Designing and implementing qualitative research designs and analysis.

REQUIRED QUALIFICATIONS AND SKILLS:  
- Master’s degree in Human Resource Management or Sociology or other relevant discipline.  
- Experience in conducting and reporting high-level academic research in social sciences, particularly in subjects relevant to those of this project.  
- Excellent knowledge of the English language (written and verbal).  
- Experience in managing and analysing data.  
- Organisation, time management, collaboration and communication skills.

ADDITIONAL QUALIFICATIONS AND SKILLS:  
- Doctoral title or candidacy for a doctoral title.  
- Understanding and/or experience in applying advanced methods of quantitative research.  
- Understanding and/or experience in applying qualitative research methods.  
- Knowledge of data analysis software, both statistical (Stata) and qualitative (NVivo).  
- Experience in preparing research proposals for funding.
EMPLOYMENT TERMS:
The position is available on a contract basis for the period May – December 2017. The gross salary for working 90 hours per month is €1235 (cost of employer). Employee and employer contributions will be deducted from this amount. The position does not include a 13th Salary bonus or medical insurance coverage.

SUBMISSION OF APPLICATIONS:
Interested candidates should submit the following items, in PDF or Word format, via e-mail to Dr. Christiana Ierodiakonou (email: c.ierodiakonou@ucy.ac.cy) by April 14, 2017:

1. Cover letter that specifies their employment availability date
2. A detailed curriculum vitae in Greek or in English (contact address and telephone number should be included)
3. Copies of transcripts of BSc/MSc/PhD degree(s)
4. The names and contact details of two persons, of whom at least one is an academic, from whom references may be requested.

For more details and clarifications, you may contact the researcher in charge, Dr. Christiana Ierodiakonou (tel: +357 22893659, email: c.ierodiakonou@ucy.ac.cy).